



# Pack 39

Chartered by the East Montgomery County Fire Department

New Caney, Texas

Flaming Arrow District

Sam Houston Area Council

## Scout & Parent Code of Conduct

### Scout Code of Conduct

Each new Cub Scout's parent(s)/legal guardian(s) will review the Code of Conduct agreement with their son. If the family and Cub Scout agree to abide by the Code, the Cub Scout and parent(s)/legal guardian(s) will sign the form in the appropriate places and return the signed Code of Conduct form to the Cubmaster or Den Leader. Returning Scouts shall return their signed Code of Conduct forms no later than October 1st each year; new Scouts no later than 30 days after they've joined the Pack. Any Cub Scout or parent(s)/legal guardian(s) have not turned in a signed Code of Conduct form to the Cubmaster or Den Leader will not be permitted to participate in Pack 39 or Den meetings, events or activities until the form is signed and turned in. The reason for this is to reinforce the lesson of making a personal commitment to follow the rules.

### Good Conduct Recognition

Pack 39 leadership will strive to recognize, acknowledge and when appropriate reward good conduct.

### Inappropriate Conduct & Consequences: "Three Strikes - You're Out":

- The first time a Cub Scout breaks a rule at either a Pack or Den event, he gets a warning.
- The second time, the Cub Scout spends 5 minutes in time-out. After 5 minutes the Cub Scout is asked if he is ready to return to the group.
- If a Cub Scout doesn't control himself in time-out or when a Cub Scout commits his third infraction of the Code of Conduct, the Cubmaster or Assistant Cubmaster will be notified and will conference with the scout. At this time, the scout may be excused from the meeting, event or activity and the parent/legal guardian must take him home. Details concerning the incident must be documented and submitted to the Committee Chair.
- A conference with the Cub Scout, Den Leader (if applicable) and at least one parent or legal guardian will be held before he can return to the next Pack or Den meeting. Details concerning the conference must be documented and submitted to the Committee Chair.

Cub Scouting is a program based on parent/legal guardian and son participation. It is the policy of Pack 39 that a parent/legal guardian or adult family member accompanies the Cub Scout on all Pack activities. In addition, the following expectations have been set with the safety and best interest of all the Cub Scouts in mind:

### Guidelines for Pack & Den Meetings

Discipline at Den and Pack meetings and any Scouting event or activity will be at the discretion of the Den Leader/Cubmaster/BSA Leader in Charge in accordance with the following guidelines:

1. Failure to obey a rule will result in a warning, followed by time-out or removal from an activity. In cases of harmful or repetitive misbehavior, parents/legal guardians will be asked to take the Scout home.
2. At the Den Leader's discretion, parents/legal guardians may be required to remain at Den functions with their Scout.

3. Den Leaders have the right to exclude a Scout from their Den for reasons of misconduct. The situation will be reviewed by the Pack Committee in extreme cases and a Cub Scout may be dismissed from the Pack for misconduct.
4. It is the duty of any registered adult leader of Cub Scout Pack 39 to assist in maintaining order with the Cub Scouts during any Den and/or Pack function. Parents are fully responsible for the conduct of their non-scout children during Den and Pack activities. Parents may be asked to remove disruptive children from these events when necessary.

### Guidelines for Pack & Den Outings

Pack outings are for the enjoyment of the entire family. The following guidelines ensure that Pack outings will be conducted in a safe manner:

1. An adult family member, over the age of 21, must accompany the Cub Scout on each and every outing. In the case of Pack Camping Trips, the adult family member must be the scout's parent or legal guardian (per the BSA's insurance guidelines).
2. BSA guidelines pursuant to appropriate conduct will be followed at all time. No activities considered inappropriate for Cub Scouts will be allowed at any Pack 39 event.
3. Stay with the group at all times.
4. Respect wildlife and our ecology by observing, not disturbing nature.
5. Follow the Leave No Trace guidelines.
6. Follow the directions/instructions of leaders at all times.

### Adult Code of Conduct

The Pack Committee has established this Code of Conduct (Code) to provide parents and adult leaders ("**Scouters**") of Pack 39 with a framework of expectations for adults. While the Committee wants each Scouter to be responsible for his or her own behavior, the Code will help ensure a common language and understanding of behavioral expectations and consequences, with the goal of creating an atmosphere conducive to safety, fun and the values of Scouting. Only when necessary will the Committee take fair and balanced action under this Code.

All Scouters of Pack 39 represent the Boy Scouts of America ("**BSA**") when they elect to participate in Pack activities (Den & Pack meetings, Pack events, Pack campouts, summer camp, etc.) and are expected to uphold the principles of Scouting. An indication of this promise and recognition of that responsibility is the Scouter's signature below as a condition of his or her participation in Pack activities.

### Scouter Code of Conduct

I agree to abide by this Code of Conduct, as follows:

1. I will conduct myself in accordance with the principles of the **Scout Oath and Law**.
2. I understand the meaning and importance of the BSA Youth Protection guidelines and agree to conduct myself in accordance with the guidelines. To be a Registered Leader, if I have not done so already, I will complete *Youth Protection Training* and, as required, every two years.
3. I will become thoroughly familiar with the objectives and guidelines of the Cub Scout program, strive to achieve these objectives, and communicate them appropriately. To be a Registered Leader, if I have not done so already, I will complete *This is Scouting* Training.
4. I will familiarize myself with the *Guide to Safe Scouting* and I agree to follow its rules and policies and the Rules and Regulations of the Boy Scouts of America with regard to my personal behavior and the behavior of my children.
5. While participating in Pack activities, I will obey the safety rules and instructions of all Scout Leaders and use positive reinforcement and communication with my children and my fellow Scouters and their children.
6. I understand that the Pack has a zero tolerance policy with respect to the use of alcoholic beverages and controlled substances at or near Pack activities. I will not use alcoholic beverages or controlled substances at

encampments or activities on property owned and/or operated by the Boys Scouts of America, or at any activity involving participation of Scouts. I will not attend any Pack activity in an intoxicated state.

7. I will support the BSA and Pack policy that Scouts are better off without tobacco and will not allow the use of tobacco products at any Pack activity involving Scouts. All Scouting functions, meetings, and activities should be conducted in a smoke-free basis, with smoking areas located away from all Scouts.
8. I will not bring (or use) firearms, ammunition, weapons, or fireworks to any Pack activity.
9. I will not gamble in any form at any Pack activity.
10. I will not engage in behavior that constitutes discrimination or harassment in any way, including with regard to race, color, national origin, sex, religion, age, disability, economic status or citizenship of an individual.
11. I will get my son to Pack and Den activities on time.
12. I will support my son's participation in Scouting by being active in his progress toward rank and helping him understand and achieve the various awards that interest him.
13. I will assist my Den Leader and Pack Leaders by keeping accurate records of my son's advancements and will report his progress to my Den Leader in a timely manner.
14. I will ensure my son's uniform is compliant with Cub Scout guidelines and that all patches are appropriately placed on his uniform.
15. I will try to help Pack/Den Leaders whenever possible with the various activities of the Pack/Den.
16. I will always have a positive attitude toward Scouting and will always encourage my son to live the Cub Scout Motto of "Do Your Best!"
17. I will ensure all payments for Cub Scout activities/fundraisers are paid in a timely manner.
18. I understand that on Pack/Den activities which require a parent, legal guardian or approved family member accompany my son (ie. camp outs, all-day events, etc.), that it is my responsibility to make appropriate arrangements in order for my son to participate.

### **Consequences for Scouter Violation of the Code of Conduct**

I understand and acknowledge that, if my behavior or choices are not in keeping with the BSA youth protection and safety policies or this Code of Conduct, one or more of the following measures may be taken:

- a) I will be asked by the Cubmaster (or other Scout Leader in charge of the activity) to leave the Pack activity, and I hereby agree to do so without incident and without refund of any fees paid.
- b) The Pack Committee (or its designee) will review my behavior and take what it determines, in its sole discretion and authority, to be appropriate disciplinary action, which determination will be final and binding.
- c) The Pack Committee will consider the circumstances of each incident on a case-by-case basis, and may take mitigating or exacerbating circumstances into account.
- d) I understand that I may be suspended from participation in all Pack activities (except Den and Pack meetings) for at least 6 months in the event I choose to violate this Code of Conduct.
- e) My behavior may result in other disciplinary action (up to and including expulsion from the Pack). If a Scouter's membership in the Pack is revoked, the Pack Committee will promptly notify the District Council of the action taken and the reason for it.
- f) I understand that this Code of Conduct is the policy of the Pack Committee, and that I may be subject to additional disciplinary action by the Patriots Path Council or the National Council of the Boy Scouts of America.

**By signing this Code of Conduct, I promise on my honor as a Scouter that I will do my best to live up to the Scout Oath and Law and follow this Code of Conduct and help my Scout to follow the Scout Code of Conduct. If I desire to report a violation of this Code of Conduct, I will report it to the Cubmaster, Committee Chair or other Scout Leader in charge of the activity.**

---

Parent Signature

---

Scout Name (Print)

---

Parent Name (Print)

---

Date